

Learner NEWS



EXCITING NEWS!



WE ARE PROUD
TO BE RATED
'GOOD'
BY OFSTED

Busy Bees Education and Training are proud to be rated Good by Ofsted.

You may remember back in December we had our first full Ofsted Inspection - we would like to say a huge thank you, to those of you that were part of this inspection directly or indirectly.

Thank you again!



Our
Star Awards
are back!

Are you a Star learner?

5-11 FEBRUARY 2024

#NAW2024

NATIONAL APPRENTICESHIP WEEK

Our Star Awards are back!



Are you a Star learner?



National Apprenticeship Week takes place from 5 to 11 February 2024. It brings together everyone passionate about apprenticeships to celebrate the value, benefit and opportunity that they bring.

Celebrate National Apprenticeship Week with us this February as we bring back the much-anticipated Star Awards! Our esteemed panel of experts is geared up to assess and honour the most deserving individuals for these coveted 10 awards.

Are you a Star?

We can't wait to spotlight our outstanding learners and showcase your achievements on our social media platforms throughout the week, make sure to like, comment and share if you spot one of our posts.

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5-11 FEBRUARY 2024 #NAW2024
I ♥ APPRENTICESHIPS

SKILLS FOR LIFE APPRENTICESHIPS

My name is Michael Wood and I am an Operations Assistant with the Functional Skills Team at Busy Bees Education & Training. I was originally taken on as a Level 3 Business Administration Apprentice with the Recruitment and Onboarding Team. I completed my apprenticeship with a Distinction in August 2023.

In September 2023 I was offered the position of Operations Assistant. This was a new role where lots of processes and procedures were put into place that I am now responsible for on a day to day basis. I have to use a lot of systems in order to complete my tasks each day and I was able to bring across the experience from working in recruitment to support the team. I have even taught Gayle a few things!

I really value the time Michelle spent with me and all the people I worked with throughout my time as an apprentice and I am really enjoying using all that knowledge and all those skills to support me in my new role.



Michael Wood
BUSINESS ADMIN APPRENTICE

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5-11 FEBRUARY 2024 #NAW2024
I ♥ APPRENTICESHIPS

SKILLS FOR LIFE APPRENTICESHIPS



Dawn Richards
MANAGEMENT APPRENTICE

The life skills I have learnt are...

Throughout my apprenticeship, I have completed different courses which have all supported me within my job role including Designated Safeguarding lead, Learning style theories, Management theories, Conflict management, Emotional intelligence, Onboarding development, All of the above has helped me to develop my knowledge, skills and behaviours as a manager. I have taken on additional responsibilities supporting the wider operations department and impacting the quality of education within delivery.



Dysgraphia

Dysgraphia is a condition that affects the ability to recognise written words, and the relationship between letter forms and the sounds they make. As a result, writing, spelling and forming words is challenging for anyone with Dysgraphia.

People with Dysgraphia will likely struggle to write neatly, and their letters, numbers, words and punctuation will often appear jumbled. Dysgraphia itself does not affect intelligence, but can often present in people with learning disabilities.

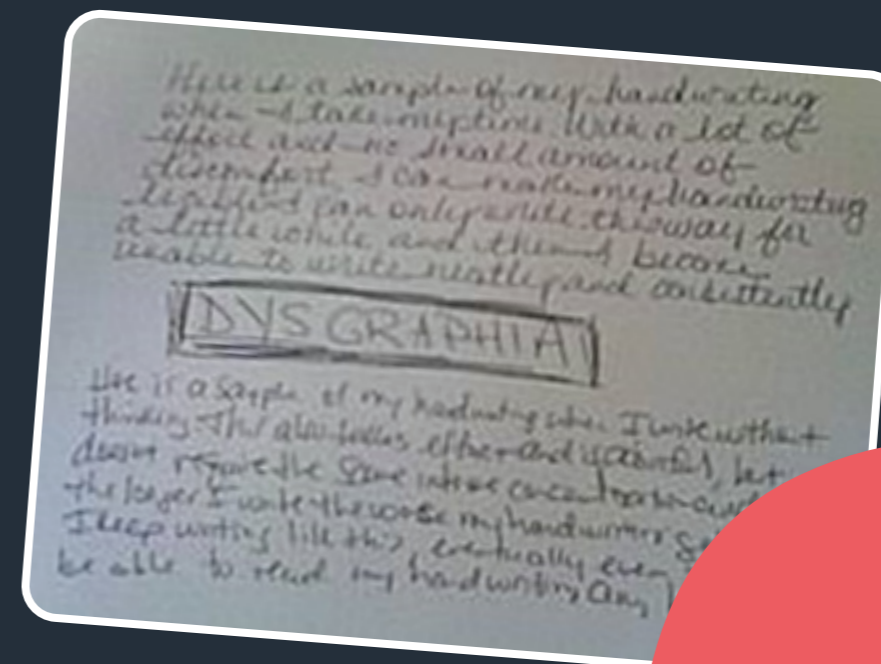
Children with Dysgraphia will likely need additional support at school to avoid falling behind. One to one support on a daily basis has proven effective in helping children to overcome the condition's associated difficulties.

Signs of dysgraphia

- unclear, irregular, or inconsistent handwriting
- writing very slowly
- mixing styles and upper/lower case letters
- inconsistent letter and word spacing
- unusual or cramped grip or position while writing
- incorrect spelling.

Visit the below website for more

<https://www.hft.org.uk/resources-and-guidance/learning-difficulties-and-other-needs/dysgraphia/>





Extreme Right Wing

Extreme Right-Wing Terrorism (ERWT) describes those involved in Extreme Right-Wing activity who use violence in furtherance of their ideology. These ideologies can be broadly characterised as Cultural Nationalism, White Nationalism and White Supremacism.

What is Extreme Right-Wing Terrorism?

Extreme Right-Wing Terrorism (ERWT) describes those involved in Extreme Right-Wing activity

who use violence in furtherance of their ideology. Those engaged in this activity do not

represent a cohesive body, rather a fragmented movement made up of groups and individuals with a range of ideologies. These can be broadly characterised as follows:

- Cultural Nationalism is a belief that 'Western Culture' is under threat from mass migration into Europe and from a lack of integration by certain ethnic and cultural groups. The ideology tends to focus on the rejection of cultural practices such as the wearing of the burqa, or the perceived rise of the use of sharia law. In the UK this has been closely associated with anti-Islam groups.
- White Nationalism is a belief that mass migration from the 'non-white' world, and demographic change, poses an existential threat to the 'White Race' and 'Western Culture'. Advocates for some sort of 'White' homeland, either through partition of already existing countries, or by the repatriation of ethnic minorities, by way of force if necessary.

• White Supremacism is a belief that the 'White Race' has certain inalienable physical and mental characteristics that makes it superior (with some variation) to other races. Often associated with conspiracy theories that explain the decline in 'white' political and social status over the last hundred years. This can also encapsulate a belief in the spiritual superiority of the 'White Race', often describing racial differences in quasi-religious terms (such as the 'Aryan soul').

However, it is important to note that individuals and groups may subscribe to ideological tenets and ideas from more than one category. Additionally, there is a significant amount of Extreme Right-Wing activity that, although sometimes violent, does not meet the terrorism threshold. An example of this includes provocative and confrontational protests that result in violence directed against persons and/or property. (protect.police.uk)

You can find out more information here

<https://www.protectuk.police.uk/threat-risk/threat-analysis/threat-extreme-right-wing-terrorism>

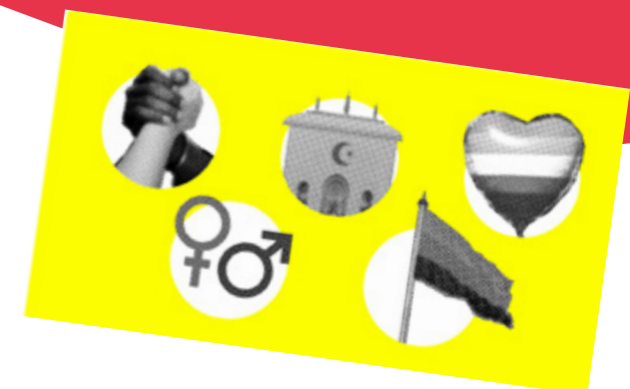
Watch the videos to learn more...

<https://youtu.be/uK2u57lz9fM?si=05IUWVfLcclIA985>

<https://youtu.be/nLDqDEAVEzs?si=PicnDou-ZvSTTAc5>

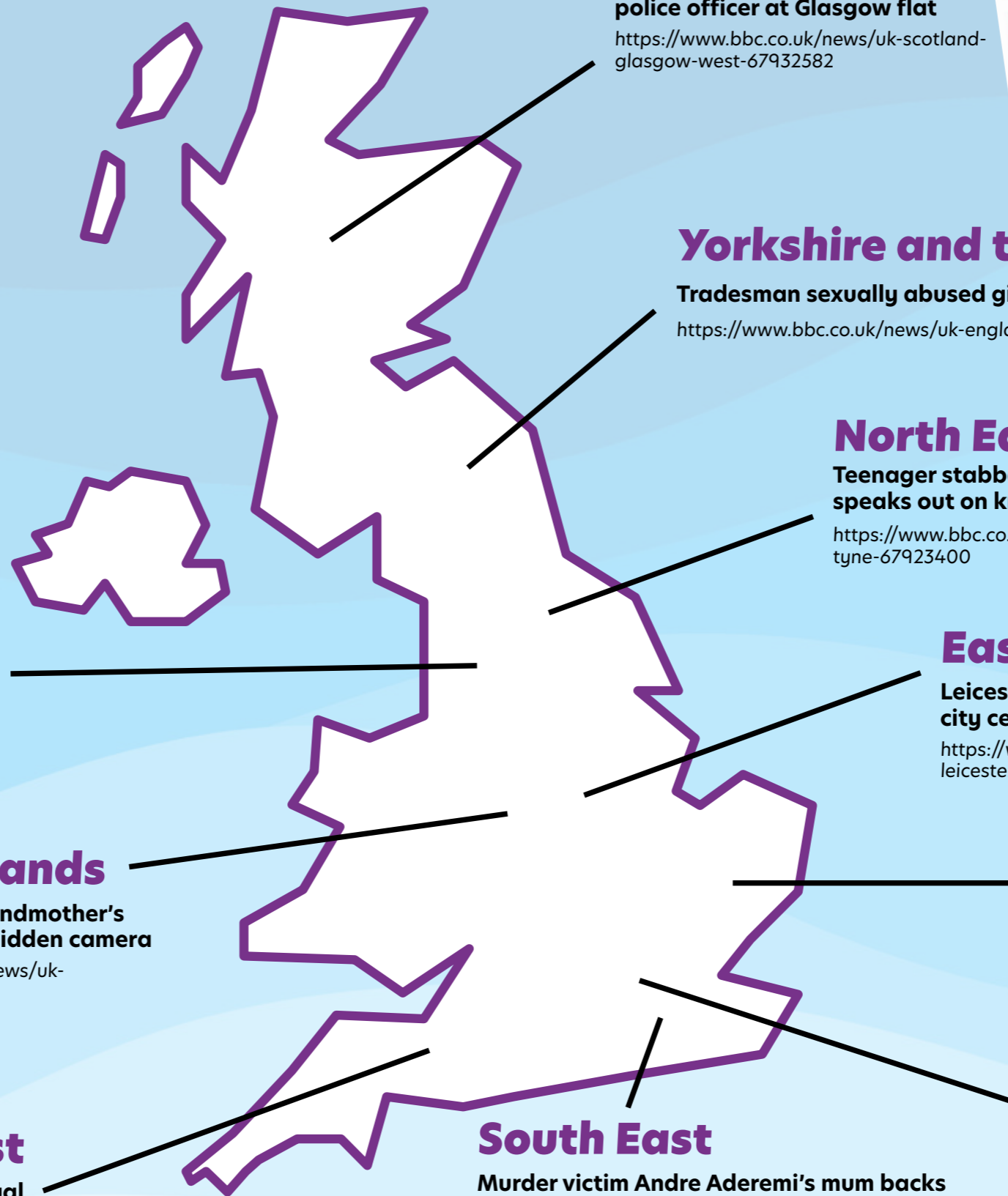
https://youtu.be/-iLgfkim9co?si=ePSBXGRiBV_kxBR6

https://youtu.be/u7pElxhcwk?si=3bkGG_hsZak9fRDB



Safeguarding

What's happening in your area?



Scotland

Man jailed for knife attack on police officer at Glasgow flat
<https://www.bbc.co.uk/news/uk-scotland-glasgow-west-67932582>



Yorkshire and the Humber

Tradesman sexually abused girl, 6 in her own bedroom
<https://www.bbc.co.uk/news/uk-england-south-yorkshire-67938910>

North East

Teenager stabbed in Newcastle speaks out on knife crime.
<https://www.bbc.co.uk/news/uk-england-tyne-67923400>



East Midlands

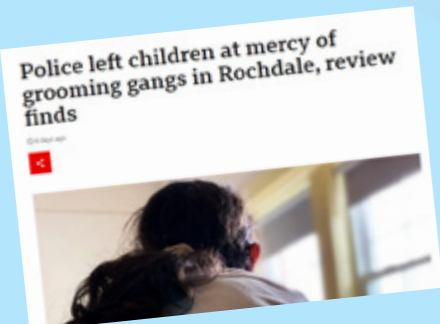
Leicester: Man stabbed in the arm in city centre fight
<https://www.bbc.co.uk/news/uk-england-leicestershire-68040573>

East of England

Family of four, including two girls, found dead in house near Norwich
<https://www.bbc.co.uk/news/live/uk-england-norfolk-68032483>

London

Tyreece Scott: Two charged after fatal Hounslow stabbing
<https://www.bbc.co.uk/news/uk-england-london-68047522>

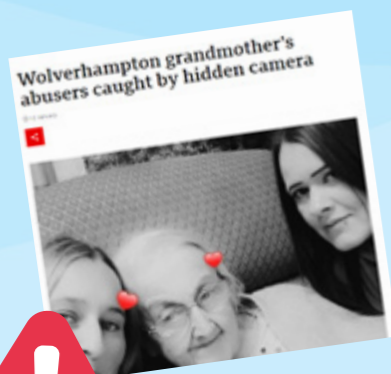


North West

Police left children at mercy of grooming gangs in Rochdale, review finds
<https://www.bbc.co.uk/news/uk-england-manchester-67967919>

West Midlands

Wolverhampton grandmother's abusers caught by hidden camera
<https://www.bbc.co.uk/news/uk-england-67924234>



South West

Curtis Otley jailed for rape and sexual abuse of girls
<https://www.bbc.co.uk/news/uk-england-bristol-67945200>

South East

Murder victim Andre Aderemi's mum backs Idris Elba's anti-knife campaign
<https://www.bbc.co.uk/news/av/uk-67911730>

Shrove Tuesday 13th Feb

Why do we eat pancakes on Shrove Tuesday?

Pancake Day, or Shrove Tuesday, is the traditional feast day before the start of Lent on Ash Wednesday. Lent - the 40 days leading up to Easter - was traditionally a time of fasting and on Shrove Tuesday Anglo-Saxon Christians went to confession and were "shriven" (absolved from their sins). A bell would be rung to call people to confession. This came to be called the "Pancake Bell" and is still rung today.

"And every man and maide doe take their turne, And tosse their Pancakes up for feare they burne."

Pasquil's Palin, 1619



Shrove Tuesday was the last opportunity to use up eggs and fats before embarking on the Lenten fast and pancakes are the perfect way of using up these ingredients.

A pancake is a thin, flat cake, made of batter and fried in a frying pan. A traditional English pancake is very thin and is served immediately. Golden syrup or lemon juice and caster sugar are the usual toppings for pancakes.

The pancake has a very long history and features in cookery books as far back as 1439. The tradition of tossing or flipping them is almost as old.

How to make Traditional English Pancakes

All you need is 3 ingredients to make a pancake:

Flour
Eggs
Milk

plus a little oil or butter for frying,

You do not need any special equipment just

- mixing bowl
- whisk - If you don't have a balloon whisk a wooden spoon will do
- frying pan If you are feeling adventurous you can toss the pancake into the air to flip the pancake over but you might find it easier to use a palette knife or even a fish slice to flip the pancake over.

Step by Step Guide:

- 1) Place the flour in a mixing bowl and make a well in the centre. Drop the eggs and add a splash of milk into the well in the centre of the flour.
- 2) Using a whisk or wooden spoon beat the egg and milk together, gradually incorporating the flour
- 3) Once all the flour has been incorporated, beat well to remove any lumps
- 4) Gradually whisk in the remaining milk to produce a thin smooth pancake batter
- 5) Heat a little oil in a frying pan over a medium heat and pour about 3 tablespoons of the batter into the pan
- 6) Quickly tilt the pan from side to side so that the batter spreads and coats the base of the pan in a thin layer
- 7) Cook for about 1 minute until the underside is golden, then toss the pancake or flip over with a palette knife and cook the other side
- 8) Slide the pancake out of the pan onto a plate and top with your favourite toppings!

World Cancer Day

WORLD
CANCER
4 FEB DAY

World Cancer Day is on 4 February. This year, Macmillan Cancer Support are highlighting how you can get the support you need and how we can work together to help everyone affected by cancer.

If you are worried about cancer or you have questions about treatments, you are not alone - read the below advice from the Macmillan website.

Speak to your healthcare team

You can ask your GP or healthcare team any questions you have, or let them know if you have any concerns about a cancer diagnosis or treatments

Call the Macmillan Support Line

You can call the Macmillan Support Line for free on 0800 808 00 00, open 7 days a week 8am to 8pm.

As well as cancer information they provide specialist services to help give you the support you need.

- **Welfare rights advice** - their welfare rights advisers can tell you about benefits and other financial support.
- **Work support service** - their dedicated work support specialists help you to understand your rights at work.
- **Macmillan Grants** - they can also give you information about Macmillan Grants.

Interpreters are available if you prefer to speak to them in another language. Just state, in English, the language you want to use when you call.

Chat to others who understand

Their Online Community is a safe place to chat to others, share experiences or vent emotions with others living with cancer. Whether you are living with cancer or supporting someone who is, they are there 24 hours a day, 7 days a week.

- If you are new to the community forum
- Diagnosed with cancer at a young age
- LGBTQ+ and cancer

You can find out more information here

<https://www.macmillan.org.uk/cancer-awareness/world-cancer-day>

MACMILLAN
CANCER SUPPORT





What is Honour Based Abuse?



Honour Based Abuse is a broad umbrella term used to describe a combination of practices used principally to control and punish the behaviour of a member of a family or social group, in order to protect perceived cultural and religious beliefs in the name of 'honour'. Although predominantly associated with women and girls, male members of a family can also be victims. Violence and abuse may occur when it is felt that an individual's behaviour has broken the 'honour code', bringing disgrace to their family or social group. Perpetrators will feel that they need to restore their loss of face and standing within their community. There is often an element of approval and social acceptance from other family members and the community.

There is no statutory definition of Honour Based Abuse (HBA). However, the National Police Chief Council (NPCC) have provided guidance and a definition to Police Forces:

'an incident or crime involving violence, threats of violence, intimidation, coercion or abuse (including psychological, physical, sexual, financial or emotional abuse), which has or may have been committed to protect or defend the honour of an individual, family and or community for alleged or perceived breaches of the family and / or community's code of behaviour.'

Because HBA is a hidden crime with victims often unable or unwilling to come forward, it is difficult to estimate how many crimes take place yearly in the UK. HBA crimes are broad, ranging from threats and intimidation through to kidnap and murder. Worldwide it is estimated that there are 5000 honour killings a year. In the UK, it is believed that figure is approximately 10 to 15 murders a year. However, the true figure could be much higher when considering that some may be commissioned or planned in the UK, but the act is committed abroad. The prompt for an honour killing can often be trivial, the merest hint that the victim has been immoral and therefore brought shame on the family. They are often premeditated, a conspiracy with the shared belief that the victim must be killed. They can involve various members of the family, from the old to the very young. Police investigators should also keep an open mind when attending suicides where there may be elements of honour apparent within the family. In some cultures, 'forced suicide' is used as a substitute for a honor killing. When an honour crime has been committed, the community will often close ranks to protect the perpetrators. This may include, hiding those responsible, arranging for them to leave the UK, or providing false alibi's.

Are you experiencing honour-based abuse?

Are you being threatened, or abused because you have tried to;

- Have a relationship/marry someone from outside of your community / family's wishes
- Refuse a marriage that is being arranged for you
- Divorce from a marriage you are unhappy in
- Wear clothes that are deemed inappropriate by your family / community
- Access education or gain employment
- Follow a different religion / disagree with a religious ideology

If you have answered to any of the above, you may be suffering honour-based abuse.

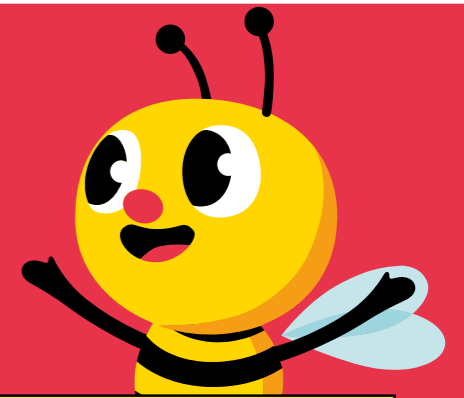
Join our teaching sessions

○ Early Years sessions

● Residential care sessions

● Management sessions

● Teaching Assistant sessions



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
29	30	31	1 09:30 - 11:30 Introduction to Leading within an Early Years Setting 09:30 - 11:30 Theme 3 - Keeping Children Safe in Education	2 09:30 - 11:00 Theme 1 - The Curriculum Including adaptations	3	4
5 10:00 - 12:00 The Reflective Practitioner	6 13:00 - 14:30 Working in Partnership with Others	7 11:00 - 13:00 Health and Safety	8 09:30 - 11:00 Health, Wellbeing and Resilience	9 09:30 - 11:00 Health, Wellbeing and Resilience 13:00 - 15:00 Theme 2 - Pupil's Learning and Development including needs and Key Stages	10	11
12 11:00 - 13:00 Equality and Communication	13 14:00 - 16:00 Health and Safety 09:30 - 11:00 Group Living Partnership Working Health 11:00 - 12:00 Dynamics of a team 13:00 - 15:00 Cognitive Development 13:00 - 15:00 Positive Outcomes for Children and Young People	14 10:30 - 12:30 The Reflective Practitioner 11:00 - 13:00 Development, Assessment Play, and Pedagogy 10:30 - 12:30 Theme 4 - Health and Safety	15 10:00 - 12:00 Safeguarding	16	17	18
19	20 09:30 - 11:30 Safeguarding 14:00 - 16:00 Equality, Diversity, and Inclusion 10:00 - 11:00 Theme 6 - Working in Partnership with others	21 11:00 - 12:30 Introduction to Leading within an Early Years Setting	22 10:00 - 11:30 Safeguarding 10:00 - 11:30 Equality, Diversity, and Inclusion	23 10:00 - 11:30 Health, Wellbeing and Resilience	24	25
26 14:00 - 16:00 Legislation and Guidance	27 10:00 - 12:00 Safeguarding	28 10:00 - 12:00 Leadership v Management	29 09:30 - 11:30 Working in Partnership with Others 10:00 - 11:30 Working in Partnership with Others			

What's going on in February

Visit the Viking Festival in York

This February, the Vikings are back for their annual invasion of the city of York. Jorvik Viking Festival is the largest celebration of Norse heritage in Europe. It's hosted in the world-famous JORVIK Viking Centre, which sits on the site of one of the most groundbreaking discoveries of modern archaeology.

With tours, talks, family events, and dramatic battle reenactments, whether you're a history enthusiast or not, there's something to keep everyone entertained.

For more information about what to expect and to book tickets for specific events, head over to the JORVIK Viking Centre website. This year, the festival will run from Monday 12th to Sunday 18th February.

Visit a National Trust - UK wide

If you're in the mood for fresh air and adventure this February, you might enjoy visiting a National Trust or English Heritage site.

With it being the February half-term, many sites are hosting fun events and activities alongside their usual openings. Solve a murder mystery at Scotney Castle in Kent, transport back to the 1920s at Nunnington Hall in North Yorkshire, or learn more about the Neolithic period at Stonehenge in Salisbury.



Celebrate Chinese New Year in London

This year, Chinese New Year falls on Saturday 10th February and will kickstart the 'Year of the Dragon'. Of the 12 Chinese zodiac signs, the dragon represents power, vigour, nobility, and luck, and is seen as bringing good fortune.

Celebrating Chinese New Year is a great way to get out of the house and experience some of England's vibrant and diverse culture - and luckily, there are plenty of ways to get involved.

The London Chinese New Year Parade will set off from Charing Cross Road on 10th February, as Trafalgar Square, Chinatown, and the West End all fill up with thousands of people in the world's largest Lunar New Year Celebration outside of Asia.

While London is generally the most famous UK location for celebrating Chinese New Year, if this is too far away for you, Liverpool, Manchester, and Birmingham are great places to celebrate too.

Chinese New Year

Chinese New Year, also known as the Spring Festival or Lunar New Year, is one of the most important and widely celebrated festivals in Chinese culture. It marks the beginning of the lunar new year and is a time for family reunions, cultural festivities, and the welcoming of a new year with hope and optimism.

What is Chinese New Year 2024?

Chinese New Year 2024 is the Year of the Dragon according to the Chinese zodiac. Each year in the Chinese zodiac is associated with an animal sign, and the Dragon is considered a symbol of strength, courage, and good fortune. It is a time to embrace Chinese traditions, enjoy delicious food, and wish for prosperity and happiness in the year ahead.

When is Chinese New Year 2024?

Chinese New Year falls on different dates each year as it follows the lunar calendar. In 2024, Chinese New Year begins on February 10th and continues for 15 days, with the Lantern Festival marking the end of the celebrations.

How to Celebrate Chinese New Year 2024?

Celebrating Chinese New Year is a wonderful way to immerse yourself in Chinese culture and traditions. Here are some ways to participate in the festivities:

- **Family Reunions:** Chinese New Year is a time for family gatherings. Plan a reunion with your loved ones and share a special meal together.
- **Decorate with Red:** Red is the primary color associated with good luck and happiness in Chinese culture. Decorate your home with red lanterns, couplets, and other festive items.
- **Enjoy Traditional Foods:** Savor traditional Chinese dishes such as dumplings, spring rolls, fish, and rice cakes..
- **Watch Dragon and Lion Dances:** Attend local parades or performances featuring vibrant dragon and lion dances. These dances are believed to bring good luck and drive away evil spirits.



Safer Internet Day 2024 | Tuesday 6 February

Coordinated by the UK Safer Internet Centre

saferinternetday.org.uk

Safer Internet Day 2024 will take place on the 6th of February 2024, with celebrations and learning based around the theme 'Inspiring change? Making a difference, managing influence and navigating change online'.

Safer Internet Day is the UK's biggest celebration of online safety. Each year we cover an online issue or theme that speaks to the things young people are seeing and experiencing online. Created in consultation with young people across the UK, this year Safer Internet Day will be focusing on change online, this includes covering:

- Young people's perspective on new and emerging technology
- Using the internet to make change for the better
- The changes young people want to see online
- The things that can influence and change the way young people think, feel and act online and offline

Learn more by visiting safer internet here

<https://saferinternet.org.uk/safer-internet-day/safer-internet-day-2024>



We all have our own perspectives on the world. Each of us thinks and learns in our own way. It's the job of Our Development Coaches and Functional Skills Officers to teach you new information, which gives you the skills, knowledge, and behaviours you need to succeed.

To support you in learning, we have asked all learners to complete CognAssist prior to enrolling in your chosen qualification. The CognAssist neurodiversity assessment consists of eight tests that investigate literacy, numeracy, and six of the main cognitive domains involved in learning and thinking. This neurodiversity assessment reports on eight domains of the brain involved in thinking and learning and can be used to help identify and develop personalised learning strategies.

From the assessment, if you are identified as needing support, you will be provided with the opportunity to engage in strategies monthly, and this will allow your Development Coach or Functional Skills Officers to tailor and adapt your learning to support your learning needs.

CognAssist has a number of benefits that can support you both at work and in your home life. We received this amazing feedback about CognAssist from one of our learners:

"CognAssist has allowed me to learn new skills and techniques to support with my work as well as at home"

If you would like any further support or guidance, please speak to your Development Coach or Functional Skills Officer alternatively, you can send an email to our SENCO at bbtnsenco@bbtraining.com

In addition, if you currently use CognAssist it would be great if you could provide CognAssist with some feedback too

Use the link below

<https://www.surveymonkey.co.uk/r/FHPQXGC>