

LEARNER NEWSLETTER

Hello, welcome to the May edition of our learner newsletter.

We would love to hear your ideas and suggestion of content you would like to be included in our future editions. Please scan the QR code to share your thoughts and ideas:

Share your thoughts and ideas!



DYSLEXIA

Dyslexia is a learning difficulty that primarily affects the skills involved in accurate and fluent word reading and spelling. Characteristic features of dyslexia are difficulties in phonological awareness, verbal memory, and verbal processing speed.

The British Dyslexia Association tells you more here.

<https://www.bdadyslexia.org.uk/>



Did you know some of the most successful and famous people are Dyslexic? including Whoopie Goldberg, Caitlyn Jenner, Richard Branson and Albert Einstein!

KING CHARLES III CORONATION MAY 2023

What is a coronation?

A coronation is both the symbolic religious ceremony during which a sovereign is crowned and the physical act of placing a crown on a monarch's head. It formalises the monarch's role as the head of the Church of England and marks the transfer of their title and powers.

What does the Coronation involve?

The Coronation of a new Sovereign takes place in the months after their accession, following a period of mourning. In a similar but simpler ceremony, the Queen Consort will also be crowned alongside His Majesty The King as part of the service on Saturday 6 May 2023, at Westminster Abbey. (Gov.uk)

How do you plan to celebrate?

Why not put your cooking skills to the test and have a go at making the official royal-approved Coronation Quiche following the recipe below.

<https://dishedbykate.com/coronation-quiche/>

Further information on official celebrations can be found here <https://www.royal.uk/coronation>





**POLLING
STATION**



DID YOU KNOW?

For May's Local elections, you will not be able to vote unless you show photographic ID to polling station staff - examples of ID that is acceptable includes Passport driving licence, ID card.

Visit the below for further information

<https://www.electoralcommission.org.uk/i-am-a/voter/voter-id>

BEE ENGAGED - CELEBRATING THE DIVERSITY OF BEES AND BEEKEEPING SYSTEMS

We all depend on the survival of bees...

Bees and other pollinators, such as butterflies, bats, and hummingbirds, are increasingly under threat from human activities. Pollination is a fundamental process for the survival of our ecosystems.

Find out more here.

<https://www.un.org/en/observances/bee-day>



**WORLD
BEE DAY**

20 MAY 2023

WELLBEING - THE COST OF LIVING CRISIS

The cost-of-living crisis is currently impacting many people. Support and help is available - check out the websites below for further information.

<https://www.mentalhealthandmoneyadvice.org/en/managing-money/cost-of-living-crisis-and-your-mental-health/>

<https://www.gov.uk/cost-of-living>

<https://www.citizensadvice.org.uk/debt-and-money/get-help-with-the-cost-of-living/>



**Sign up for National Numeracy Day
17 May 2023**

National Numeracy is an independent charity with a vision for everyone in the UK to get on with numbers so they can get on in life.

Sign up here <https://www.nationalnumeracy.org.uk/>



HAVE YOU EVER WONDERED WHAT NEXT?

A day in the life of “Head of Operations”

Read below to find out more what a day typically looks like for our very own Head of Operations Samantha Parker



Samantha Parker
Head of Operations

My day-to-day life as Head of Operations can look very different each day.

Some days I don't feel I look up from the laptop or get off Teams calls, and some days, I have the opportunity to go out into the field, meeting Development Coaches, Managers, and Learners.

A typical day sees me logging on early. I work best in the mornings. Fresh, rested, and ready to go.

I get up, do what's needed in the house, get myself ready, and walk the dogs. Having 10-15 minutes outside helps me prepare for the day.

I log on (with a coffee), check my emails and Teams messages, and see what's in my calendar for the day to ensure I am prepared and ready.

My role as Head of Operations is to lead the Operational Drivers for Busy Bees Education and Training. I directly line manage the Regional Managers, Scotland Contact Manager, and Functional Skills Manager and indirectly line manage, everyone they line manage. So, Development Coaches, Functional Skills Tutors, and the Operations Assistants. Collectively we as a team deliver all the individually required components of apprenticeships across England and Scotland.

My responsibilities as Head of Operations are to ensure the Operational Drivers are being met and with fellow members of the Senior Management Team, to run Busy Bees Education and Training as a successful and leading business in the Further Education Sector.

Within the Operations Department, there are Circa 65 people. It is busy! However, I would not have it any other way. The Team works with all other departments, and support stakeholders with their education and training needs. A collaborative approach is needed to ensure all the cogs work in sync to achieve what we set out to do. As Head of Operations, my day-to-day work supports this.

As Head of Operations, I work with the Regional Managers to ensure the Operational Drivers are being worked towards and met as per our budget. In its simplest form, we ensure learners are progressing as they should be within their apprenticeship and are on target:

- We ensure learners who are due to access gateway at the time they should access gateway ready for End Point Assessment
- We achieve learners with their desired EPA grade in a timely manner
- We ensure learners are logging Off the Job hours, detailing the activities they have completed to support this, and employers are supporting them to be on track as per their training plan
- We support the recruitment team with the onboarding of learners to ensure we have available Development Coaches in that area who are competent to deliver the required apprenticeship
- We evidence additional support given to learners from Development coaches to claim additional monies for learner support as and when applicable

My day-to-day life sees me have many calls with the Team, monitoring the performance of the department and individuals putting in place strategic plans that have been agreed to support challenges, take advantage of opportunities and adapt practice due to the complexities that are sometimes seen in delivering across Care within Further Education. I work closely with other departments to ensure we are in sync but especially close with the Head of Quality to ensure what we are delivering is of value to our stakeholders, and we are meeting the requirements of awarding organisations and of those who govern us.

I very much enjoy my role as Head of Operations. No day is the same, and some days are more challenging than others, but it is balanced. I enjoy seeing learners progress and achieve, working with employers on their medium and long-term plans to develop and empower.

WHAT'S NEW?

WHAT'S COMING UP/ WHAT'S NEW?

- We have a new **How to Stay Safe Online** document - This will be available from your DC.
- Our revised reviews will be going live in May!

VIRTUAL LEARNING ACADEMY

Are you aware we offer a host of additional training you can access, including First aid and Pediatric first aid - you can book on or find further information using the link below

<https://busybeestraining.co.uk/e-learning/first-aid>



MODERN SLAVERY IS CLOSER THAN YOU THINK



Modern slavery exists in many forms in the UK, including trafficking into criminal activities like cannabis farming, sexual exploitation, domestic slavery or forced labor on farms, in construction, shops, bars, nail bars, car washes or manufacturing.

(antislavery.org)

Find out more here

<https://www.unseenuk.org/about-modern-slavery/spot-the-signs/>

To report a suspicion or get advice you can contact the Modern Slavery Helpline confidentially on 08000 121 700



BRITISH VALUES

Why is the rule of law an important British value?

There is a need for rules and laws to make a happy, safe, and secure environment to live and work. This is the principle of the UK constitution that means politicians govern within their powers. The rule of law applies to every single member of British Society, and visitors are expected to follow suit.

Watch the below video to explain further.

<https://youtu.be/DGpOGxIU-z8>



Remember
OTJ!