

# Learner NEWS

**Hello, welcome to the November  
edition of our learner newsletter.**

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**Share your  
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and ideas!**



# Apprenticeship minimum wage rise

The apprentice minimum wage is **set to rise** from April 2025.

The hourly rate will increase to **£7.55** per hour, which is an 18% increase, from **£6.40**.

Minimum wage for those aged 18-20 years old will also increase giving **an extra £1.40 per hour**, to **£10 per hour** which will come into effect in April 2025.

## Did you know?

As an apprentice you can sign up to receive a NUS apprentice Extra card, which gives you discount on high street and online brands.

Some of the discounts include

- Apple discounts
- ASOS
- Amazon
- VUE cinema
- McDonalds
- JD sports

You can also use the card as a form of proof of age ID, earn cashback and get a taste card included which will give even further discounts.



You can sign up to get your NUS apprentice card here <https://totum.com/apprentices>



## Blue Light Card

The Blue Light Card is a discount and rewards service which teachers, including those working in Early Years are now eligible for. You can save discounts on supermarkets, top brands and restaurants.

To sign up access the link below

<https://teachers.bluelightcard.co.uk/>

You can learn more about minimum wage here <https://www.gov.uk/national-minimum-wage-rates>



# Did you know?



**The first airplane flight was on December 17, 1903.**



**Identical twins do not have the same fingerprints.**



**Human teeth are the only part of the body that cannot heal themselves**



## Maths in everyday life

Numbers and maths are part of our day to day lives and having skills to use these is an essential.

Some of the ways we use maths day to day are:

- Managing money and bills
- Cooking meals
- Planning journey times
- Telling the time
- Shopping
- Exercising

Take a look at the free resources available to download for Number Confidence week below which took place from 4th -8th November

<https://www.nationalnumeracy.org.uk/numberconfidenceweek/resources-individuals>



# MATHS IS FUN

To develop your confidence in numbers and maths you can access the resources on OneFile and attend the online training sessions with our functional skills team. Here are the topics covered within on online sessions, if you want to book to attend, please contact your development coach.

**Maths Nets and Elevations, Bidmas, Graphs and Tables, Angles and Bearings, Decimals, Averages and Range, Percentages, Probability Non Calculator, Ratio and Scale, Fractions**



## APPRENTICESHIP NEWS!

# Celebrating your success this month

### End Point Assessment Distinction

**Bethany Boakes** has successfully passed her end point assessment with a Distinction! Well done Bethany, what a fantastic achievement!

Have a read of Bethany's journey.

"My functional Skills journey has been a challenging experience although with the resources and the maths sessions available I have managed to achieve the Pass I needed."

### Functional Skills Success

**Gemma Dingle** has passed her Functional skills maths exam with her 4th attempt. Well done Gemma, you have shown commitment to learning and dedication to developing your skills in maths to pass your exam. Gemma has shared some feedback on her functional skills journey with us.

I first approached my apprenticeship with an eagerness to expand my knowledge and gain the skills and understanding I needed to pursue my career in early years. I soon found that some of the work was a lot more challenging and required more focus and dedication than I initially thought and at times I was worried I wouldn't be able to do it. Through perseverance, exceptional support from my development coach and taking the course one step at a time, I soon discovered my learning style. From that moment I was able to fly through the remainder of my course with confidence that I didn't have before. Further this, when I sat my mock EPA and received great feedback, I felt even more prepared for my EPA. When I got the call from my coach that I was awarded a distinction I couldn't believe it at first - then I remembered how hard I'd worked and came away from my apprenticeship with the result I wanted and a whole new level of pride. Thank you all so much for your support"



**This month Hannah Hughes from Leicester Busy Bees has won the Apprentice of the Year award. Well done Hannah, a huge congratulations from everyone at Busy Bees Education and Training.**

You can read about what Hannah had to say below

"I feel very proud to have won the 'Apprentice of the Year' award 2024. I was never expecting to win this award, and I was just thankful, and grateful to have been nominated by my colleagues and individuals I work closely with and then be shortlisted for this award to attend the Be Brilliant awards event. To win this award means a lot to me and has further boosted my self-confidence and self-esteem within my role as an early year's educator, inspiring me to continue to do the best I possibly can to support the babies and young children in my care and their families."

We hope Hannah's story inspires all our apprentices to achieve their goals and aspire to be inspirational individuals within their roles.

Finished your apprenticeship? Eager to learn and develop? Have a look at our apprenticeships below and feel free to contact a member of the team for more information and guidance.

<https://busybeetraining.co.uk/apprenticeships>

**Congratulations  
Hannah!**



# What's going on during November...

## Armistice Day

Monday 11th November is a day of remembrance which is a time to remember the agreement of the first world war ending. Armistice day is on the eleventh hour of the eleventh day of the eleventh month each year. Armistice is a Latin word which means to stand (still) arms. To mark the event, individuals are able to purchase a poppy and events will take place including a 2 minute silence at 11am to remember the armed forces past, present and future. You can read more about this day here.

<https://www.britishlegion.org.uk/get-involved/remembrance/about-remembrance/armistice-day>



## Children in Need

Children in need will hold their annual Pudsey day on November 15th and Busy Bees have proudly partnered with them to help raise more funds for children. Children in need raise funds each year to support children impacted by poverty, illness and other factors. You can find the link to the Buzz and Pudsey resources here

<https://www.bbcchildreninneed.co.uk/schools/nursery-pre-school-2020/busy-bees-our-proud-early-years-partner/>

## World Kindness Day

Tuesday 13th November is a National Day of Kindness which recognizes acts of kindness in society and day to day life. You can pledge an act of kindness on the website and see other stories of kindness on the link below

[https://kindnessuk.com/world\\_kindness\\_day\\_kindness\\_day\\_uk.php](https://kindnessuk.com/world_kindness_day_kindness_day_uk.php)

IN A WORLD  
WHERE YOU  
CAN BE  
ANYTHING.  
BE KIND.



**British Values can affect day to day life which include promoting behaviors and practice to implement democracy, respect and tolerance.**



**Democracy** - This British value allows a culture to be built on freedom and equality, and ensure people are aware of their rights and responsibilities within this. Democracy allows people to share their views and be listened to. Think about how you embed democracy in your work place? How do you listen to views and opinions? How do you share your thoughts with others? This is all part of democracy

**Have a read of how the Prime Minister is embedding Democracy into his role**

<https://www.bbc.co.uk/news/articles/c9qllepnrz3o>







# Vaping

## Did you know...

Vaping refers to the use of electronic cigarettes. The first E-Cigarette was first developed in 2003 and available in the UK from 2005. Since then, the use of E - Cigarettes and Vapes have become more popular. There is growing concern around the use of Vapes, especially in children and teenagers and the impact of disposable vapes on the environment. This has led to the UK Government working to introduce a ban on disposable vapes coming into force in June 2025.

You can find out more about the myths and facts surrounding the use of vapes and E-Cigarettes here - [Vaping myths and the facts - Better Health - NHS](https://www.betterhealth.nhs.uk/vaping-myths-and-facts)



## Spiked vapes

Vaping spiking is a current safeguarding trend to be aware of. Much like other types of spiking, vape spiking refers to the act of giving someone drugs or alcohol without their knowledge or consent. You can find out more here - <https://www.tes.com/magazine/teaching-learning/general/new-safeguarding-trends-to-be-aware>



# Anti Bullying Week

Anti Bullying week is a campaign running from Monday 11th to Friday 15th November, which is organized by the Anti Bullying alliance. This year's theme focuses on Choosing respect. You can watch a short video on the campaign here: [https://youtu.be/sZ\\_CkltlgS4](https://youtu.be/sZ_CkltlgS4)

The aim of this year's theme is to empower young people not to resort to bullying and encourage adults to lead by example. Further information can be found here <https://anti-bullyingalliance.org.uk/anti-bullying-week-2024-choose-respect/anti-bullying-week-2024-choose-respect>



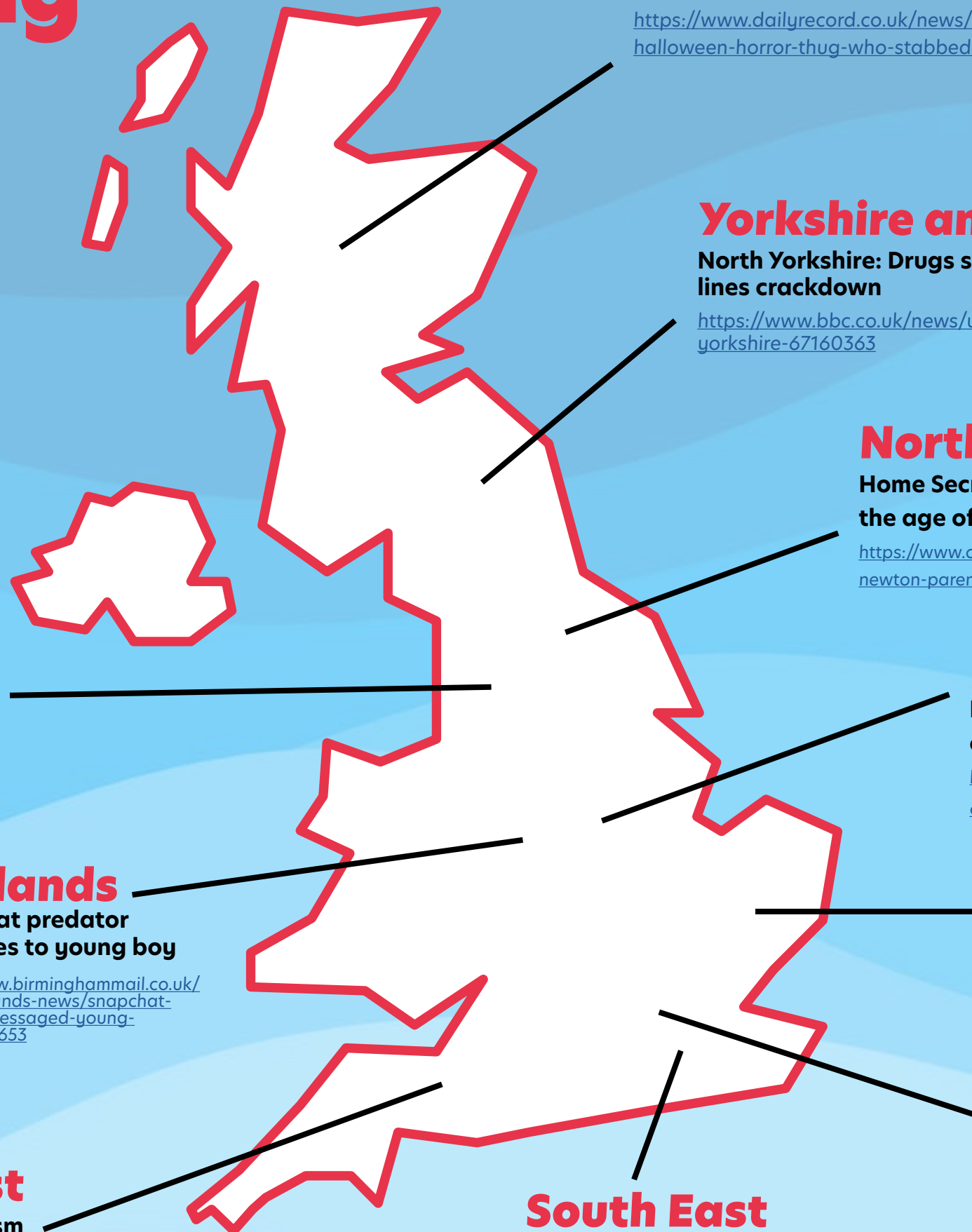
# Odd Socks Day

Odd socks day takes place on 12th November 2024 and this will celebrate peoples individuality. To take part all you have to do is wear odd socks. You can find further information on how to fund raise and donate on the link below

<https://anti-bullyingalliance.org.uk/anti-bullying-week-2024-choose-respect/odd-socks-day/what-odd-socks-day>

# Safeguarding

**What's happening in your area?**



## Scotland

**Thug who stabbed boy with scissors walks free**

<https://www.dailyrecord.co.uk/news/scottish-news/halloween-horror-thug-who-stabbed-34043183>



## Yorkshire and the Humber

**North Yorkshire: Drugs seized and 26 arrested in county lines crackdown**

<https://www.bbc.co.uk/news/uk-england-york-north-yorkshire-67160363>

## North East

**Home Secretary to look at the law in relation to the age of domestic violence victims**

<https://www.chroniclelive.co.uk/news/north-east-news/holly-newton-parents-domestic-abuse-30290678>

## East Midlands

**Number of children being groomed online has reached record levels**

<https://hellorayo.co.uk/hits-radio/east-midlands/news/children-grilled-online-record-levels/>

## East of England

**Suffolk Police make 31 arrests in county lines crackdown**

<https://www.bbc.co.uk/news/uk-england-suffolk-67197975>

## London

**Man pleads guilty to multiple child sexual abuse offences**

<https://news.met.police.uk/news/man-pleads-guilty-to-multiple-child-sexual-abuse-offences-following-met-investigation-489939>

## South East

**Stabbing incident sees three in hospital**

<https://www.thetottenhamindependent.co.uk/news/national/24697314.three-hospital-stabbing-incident-south-east-london/>

## Midlands

**Snap chat predator messages to young boy**

<https://www.birminghammail.co.uk/news/midlands-news/snapchat-predator-messaged-young-boy-30298653>

## North West

**Brothers guilt of child sex offences in Leeds**

<https://www.cps.gov.uk/north-west/news/brothers-guilty-child-sex-offences-barrow-and-leeds>

## South West

**Man Jailed for 12 years for encouraging terrorism**

<https://www.avonandsomerset.police.uk/news/2024/10/man-jailed-for-12-years-following-counter-terrorism-policing-south-east-investigation/>





**We would love to hear your ideas and suggestion of content you would like to be included in our future editions. Please scan the QR code to share your thoughts and ideas:**

